

WORK FOR THE UNITED NATIONS

Take the first step towards your international civil servant career.

UN Careers Seminar
3 November 2026

Presented by The Ministry of Foreign Affairs
The United Nations Secretariat

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What does it take to serve the world?



Agenda



1 | Understanding the United Nations

2 | Navigating the Recruitment Process

3 | Your Entry Pathways: YPP & More

4 | Prepare for the Application



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1 | Understanding the United Nations

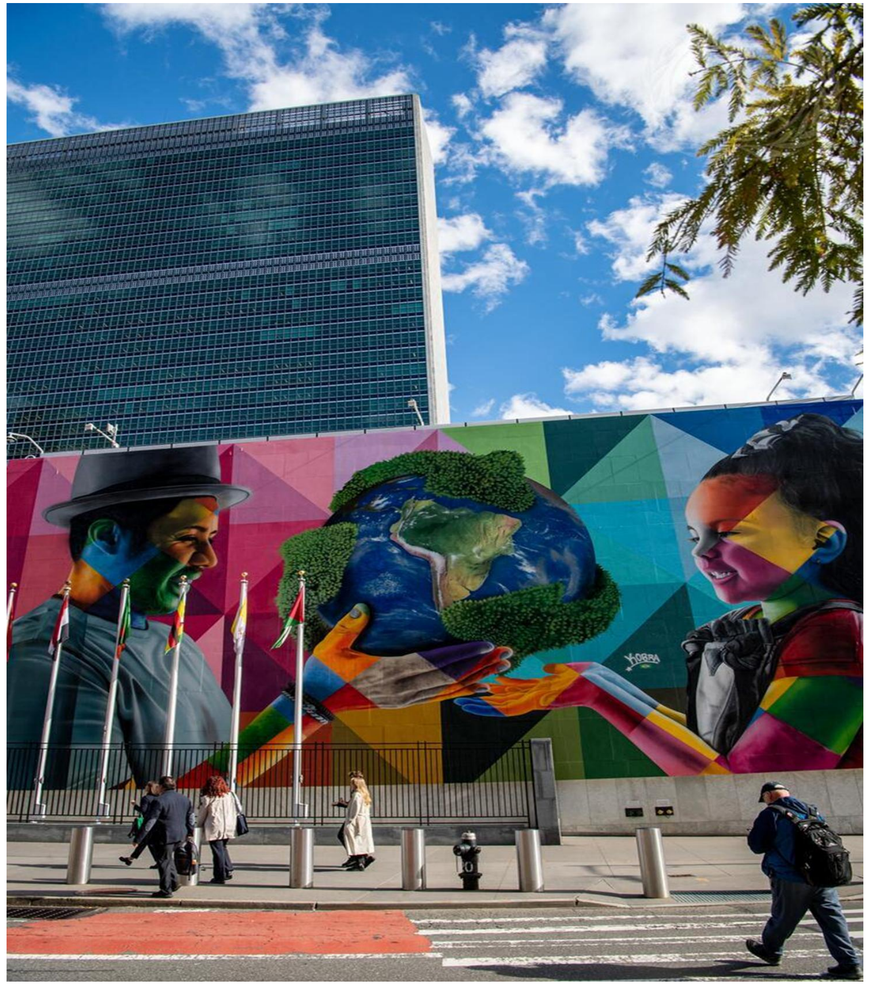
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The UN Secretariat

What we do

The Secretariat is the UN's international civil service. Its staff carry out the work mandated by Member States in five areas:

- Maintain International Peace and Security
- Protect Human Rights
- Deliver Humanitarian Aid
- Support Sustainable Development & Climate Action
- Uphold International Law



A Global Workforce

29,000+
Staff Members

191
Nationalities

45%
Women

1000+
Job Titles

430
Duty stations

6
Official Languages

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A Rewarding Career

A career at the UN comes with:

- ✓ Global mobility: HQ & field
- ✓ Learning & career development
- ✓ Pay, health insurance & pension
- ✓ Support for you & your family



Flexible Working Arrangements

Reasonable Accommodations

Well-being and Duty of Care

Culture of Respect

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The UN in a Changing World

In a changing world, the UN requires a changing workforce.

We need you; your talent can make a real difference.

Your journey to a UN career has no single pathway.



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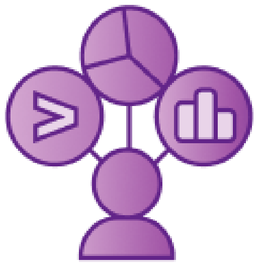


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2 | Navigating the Recruitment Process

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United Nations 2.0: Skills & Culture for Better UN Impact



BEHAVIOURAL SCIENCE



DATA



INNOVATION



DIGITAL



STRATEGIC FORESIGHT



UN 2.0
Quintet of Change

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Common Agenda

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Five emerging skills that will matter most

1

Critical thinking

Exercise judgement

2

Data & AI literacy

Ask the right questions

3

Collaboration

Across every boundary

4

Communication

Tailored to your audience

5

Learning agility

The skill behind all skills

AI can write in seconds. **It cannot take responsibility for a judgement.**

39% of core skills are expected to change by 2030 (World Economic Forum, Future of Jobs Report 2025)

Your UN Career Journey



1 Explore

Find openings on careers.un.org and set up job alerts

2 Apply

Complete your profile and tailor it to each job opening

3 Assess

Shortlisted candidates take a written test or other assessment

4 Interview

Structured interviews - prepare real examples

5 Select

Results are reviewed and the best-suited candidate is selected

6 Join

Receive an offer, onboard and start your UN career

Competitive: On average in 2025 , we **received 187 applications per job opening** with an **overall 0.5% selection rate**.

Good to know: General Service and National Professional Officer posts are recruited locally; Professional and Field Service posts internationally. The process can take several months, and strong candidates may be placed on a roster for future openings.

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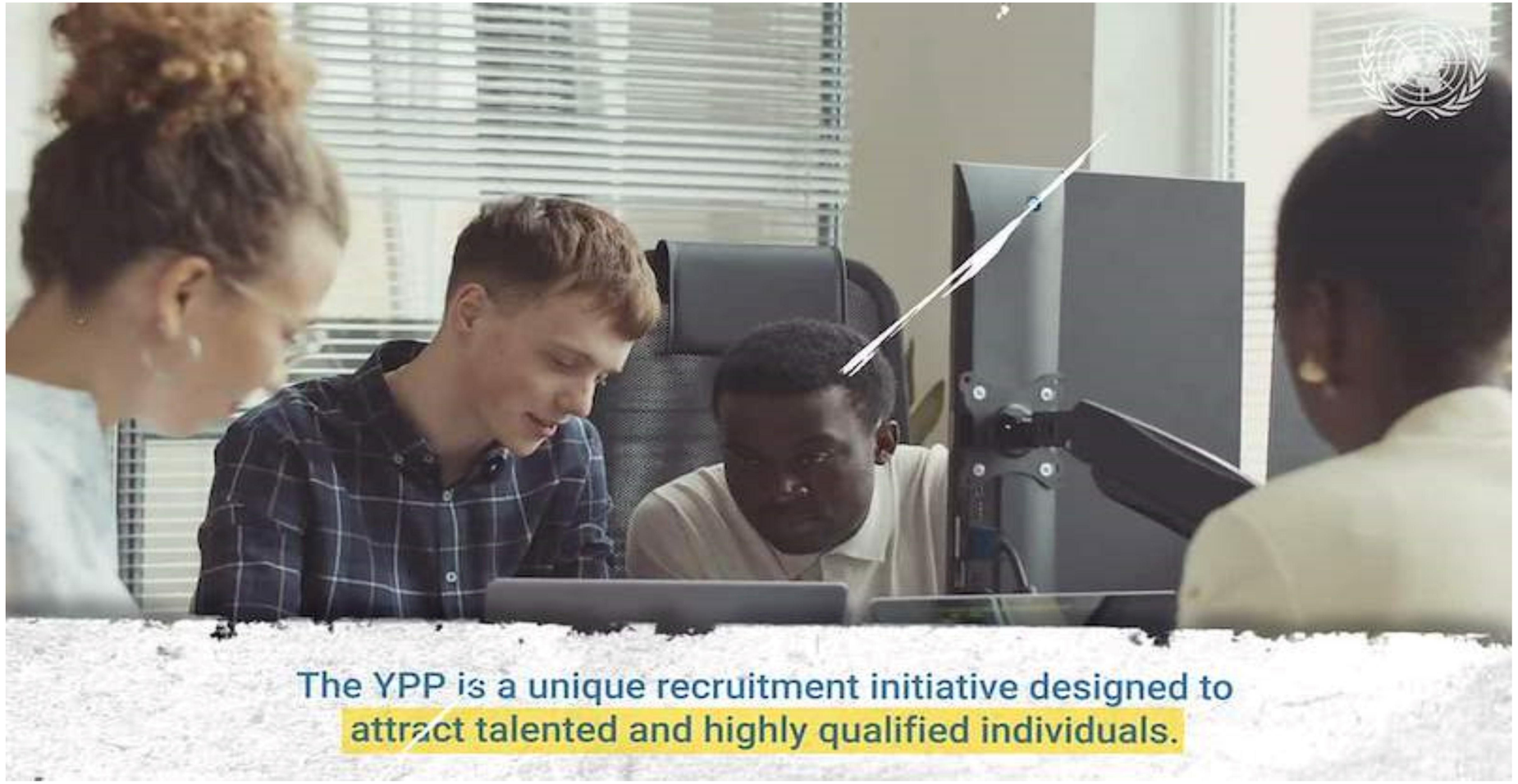


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3 | Your Entry Pathways: YPP & More

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What is the Young Professionals Programme (YPP)?



Eligibility

Who is eligible?

Nationality

Must hold the nationality of a participating Member State at the time of application

Age

32 years or younger by the end of the year

For the 2026 Exam, your date of birth must be **on or after 1 Jan 1994**

Education

First-level, three-year university degree

Bachelor’s or its equivalent, relevant to the exam area

Language

UN Language Framework UN Level II proficiency in **English** or **French**

Across four dimensions: reading, writing, speaking, and understanding

2026 YPP Exam

Updates and Next Steps

2026 Examination Area:

Development and Sustainability

Foci: Economics, Statistics, Social Affairs, Environment and Sustainable Development

2026 Application Period:

16 October 2026 - 30 November 2026

Applications are open now!
Apply by 30 November 2026 at careers.un.org

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More Entry Pathways

Internships	For students in the final year of a bachelor’s degree or higher. Full-time, part-time and remote options.	**careers.un.org**
UN Volunteers	Volunteer onsite or online, including dedicated youth volunteer assignments.	**app.unv.org**
Junior Professional Officers (JPO)	Early-career posts sponsored by participating governments; eligibility varies by country.	**un.org/development/desa/jpo**
Job openings	For candidates with the required degree, work experience and technical expertise.	**careers.un.org**
Consultancies	Short-term assignments for recognized specialists (max. 24 months in a 36-month period).	**careers.un.org**



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4 | Prepare for the Application

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1. Read the job opening as your study plan
2. Go deep in one field, continue to grow
3. Build your core skills
4. Use AI wisely, know its limits
5. Collect evidence of doing
6. Invest in languages & cultural experiences
7. Know the UN entry routes

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Seven steps to prepare

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Your Next Steps

Want to search for job openings? Have a look the UN Careers Portal
careers.un.org

Want to stay in touch? Sign up for the
UN Global Talent Pool

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Sign up for the UN Global Talent Pool:
https://tr.ee/unglobaltalentpool

UN Careers Portal
careers.un.org

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@UN_Careers	x.com/un_careers
@UNCareers	instagram.com/uncareers
@UN_Careers	youtube.com/UN_Careers

Thank you
Merci
شكرا لكم
Gracias
Спасибо
谢谢

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A workforce of the world, for the world.